DISCOVERY SCHOLARSHIP PROGRAM

Global connections and the inspirational support to pursue a career with unlimited possibilities.

Apply at www.kochcollegerecruiting.com
Advance Your Career Before It Starts!

The Discovery Scholarship Program from Koch Industries, Inc. and its subsidiaries is designed for college students who are eager to apply their knowledge and ideas to achieve better solutions for the world’s needs. Koch companies empower every team member to be innovative and pursue opportunities that can improve daily business — which is why the Discovery Scholarship Program rewards students who exemplify similar leadership qualities.

If you are seeking scholarship assistance and the insight to help make an immediate difference in your desired profession, you may qualify for the program. Nominate yourself to join the select group of Discovery Scholars across the nation by applying today.

What is the Discovery Scholarship Program?

- Discovery Scholars receive college tuition assistance from Koch Industries, Inc., one of the largest private companies in America according to Forbes magazine.
- The program provides opportunities to receive mentorship from global business leaders at Koch companies for an advanced understanding of diverse career options.
- Students will obtain guidance to discover their own comparative advantages and how to leverage those capabilities.
- Each scholar also gains access to the most current updates about employment opportunities at Koch companies and the philosophies that continue to drive their long-term success.

Eligibility

- Must be a full-time college student (at least 12 credit hours), pursuing a business-related undergraduate degree
- Cumulative GPA: Minimum 3.25/4.0 (unweighted)
- Graduation Date: Between Spring 2014 and Spring 2016 (sophomores preferred)
- United States citizen or United States permanent resident
- No prior acceptance of an employment offer from a Koch company
- Dependents of family members currently employed by Koch Industries and/or affiliates are not eligible
- Past recipients of scholarships from Koch Industries, Inc. and/or affiliates are not eligible
Nationally Recognized

Koch companies are known for their industry leadership:

**Flint Hills Resources, LLC** through its subsidiaries is a leading refining and chemicals company that has made expansions worth more than $6.4 billion since 2002, including a strong focus on renewables.

**Georgia-Pacific, LLC** and its subsidiaries manufacture and market Quilted Northern® and Angel Soft® bath tissue, Brawny® paper towels, Dixie® brand tabletop products and a wide selection of popular building materials.

**INVISTA B.V.** and its subsidiaries are among the leading producers of polymers and fibers that are used to enhance clothing, carpets, luggage, automobile interiors, air bags and many other products. INVISTA’s global trademarks include Lycra® fiber, STAINMASTER® carpet and COOLMAX® fabric.

**Koch Fertilizer, LLC** and its affiliates offer one of the world’s largest supply, storage and distribution systems of commodity and high-performance fertilizers. The companies can manufacture, market and distribute more than 12 million metric tons of fertilizer products annually.

Learn about other Koch companies at [www.kochind.com](http://www.kochind.com).
How to Apply

Visit the Discovery Scholarship page at www.kochcollegerecruiting.com. Select your university and follow the provided guidelines.

Discovery Scholarship Selection Process

Koch Industries will review applications based on factors such as academic achievements, relevant work experience, honors and awards, university organizations, activities, and/or services. Selected applicants may receive an interview request. Finalists will be invited to attend Discovery Day at Koch Industries global headquarters in Wichita, Kansas, on Friday, March 8, 2013.

Discovery Day is an opportunity to network with business leaders, recruiters and students from various universities. It offers a unique chance to develop leadership skills and a new perspective on private industry careers. The event also provides an inside look at Koch companies and the business philosophy that has helped Koch Industries become one of the largest private companies in America according to Forbes magazine.